ADEA | THE VOICE OF DENTAL EDUCATION

Beyond Safe: Skills for New Leaders
Resources by Topic

ADEA eLearn Webinar on May 9, 2024 at 12:00-1:00 p.m. ET

Presented by the Section on PRIDE, Promoting Respect for Identity Dignity and Expression;
Section on Minority Affairs, Diversity and Inclusion; and Section on Women in Leadership.

- **Leadership Development**
  - ADEA professional development programs and opportunities: adea.org/ProfessionalDevelopment
  - ADEA Leadership Essentials for Allied Dental Educators – 8-week online foundational leadership development course for allied dental educators: adea.org/LEADE
  - ADEA Allied Dental Faculty Leadership Development Program – 4-day in-person program for mid-career allied faculty and program directors: adea.org/AlliedLeadership
  - ADEA Leadership Institute – year-long program for mid-career faculty and administrators to become future leaders in dental and higher education: adea.org/LeadershipInstitute
  - ADEA Emerging Leaders Program – year-long program for early-career faculty: adea.org/EmergingLeaders
  - ADEA Council of Deans Fellowship Program – year-long, part-time fellowship aimed at creating a diverse pipeline of future dental education leaders who will assume roles as dental school deans and other senior university leadership positions:adea.org/CDF
  - ADEA eLearn On-demand Webinars with a focus on Administrative Leadership
  - Park, S. E., Chung, D., & Giannobile, W. V. (2022). Professional leadership training programs for dental faculty: Perspectives of the US dental school deans. *Journal of Dental Education*, *86*(6), 670-676. https://doi.org/10.1002/jdd.12887

- **Difficult Conversations**
  - Beunza, J. J. (2013). Conflict resolution techniques applied to interprofessional collaborative practice. *Journal of Interprofessional Care*, *27*(2), 110-112. https://doi.org/10.3109/13561820.2012.725280
  - Clohisy, D. R., Yaszemski, M. J., & Lipman, J. (2017). Leadership, communication, and negotiation across a diverse workforce: an AOA Critical Issues Symposium. *Journal of Bone and Joint Surgery, 99*(12), e60. https://doi.org/10.2106/JBJS.16.00792
  - McKibben, L. (2017). Conflict management: importance and implications. *British Journal of Nursing*, *26*(2), 100-103. https://doi.org/10.12968/bjon.2017.26.2.100
  - Wolfe, A. D., Hoang, K. B., & Denniston, S. F. (2018). Teaching conflict resolution in medicine: lessons from business, diplomacy, and theatre. *MedEdPORTAL*, *14*, 10672. https://doi.org/10.15766/mep_2374-8265.10672

- **Fostering Safe Spaces**
  - ADEA Faculty Diversity Toolkit – provides an overview of best practices, strategies and model programs that postsecondary institutions have used to improve the recruitment and retention of historically underrepresented and marginalized faculty: adea.org/FDtoolkit
  - ADEA Checklist to Promote Diversity, Equity and Inclusion – this checklist assists dental schools and allied dental programs with evaluating and developing strategies to improve campus diversity, equity and inclusion: adea.org/ADI/Diversity-Checklist
  - ADEA Slow to Change: HURE Groups in Dental Education – presents data, recommendations, best practices and model programs for introspection, strategic action, collaboration and from which to build forward momentum in the recruitment and retention of HUREs in dental education: adea.org/HURE
  - ADEA eLearn on-demand webinars with a focus on diversity, equity, inclusion and belonging and the Beyond Safe webinar series
  - CDC Health Equity Guiding Principles for Inclusive Communication: https://www.cdc.gov/healthcommunication/Health_Equity.html
  - CDC Preferred Terms for Select Population Groups & Communities: https://www.cdc.gov/healthcommunication/Preferred_Terms.html
  - Columbia University LGBTQ+ Resource Guide: https://provost.columbia.edu/content/columbia-university-lgbtq-resource-guide

- Haley, C. M., Macri, D., Perez, H. L., & Schwartz, S. B. (2022). LGBTQ+ and dental education: Analyzing the present and recommendations for the future. *Journal of Dental Education*, *86*(9), 1191-1197. https://doi.org/10.1002/jdd.13100
- Harvard Implicit Bias Testing: https://implicit.harvard.edu/implicit/takeatest.html
- Journal of Dental Education Volume 86 Number 9, September 2022, focusing on DEIB issues and Anti-Racist Education: https://doi.org/10.1002/jdd.12678
- Smith, S. G., & Sinkford, J. C. (2022). Gender equality in the 21st century: Overcoming barriers to women's leadership in global health. *Journal of Dental Education, 86*(9), 1144-1173. https://doi.org/10.1002/jdd.13059

- **Feedback and Reflection**
  - 360 Degree Leadership Circle Profile: https://leadershipcircle.com/leadership-assessment-tools/leadership-circle-profile/
  - ADEA Connect Community: https://connect.adea.org/home
  - White, B. A. A., & Quinn, J. F. (2023). Personal Growth and Emotional Intelligence: Foundational Skills for the Leader. Clinics in Sports Medicine, 42(2), 261-267. https://doi.org/10.1016/j.csm.2022.11.008